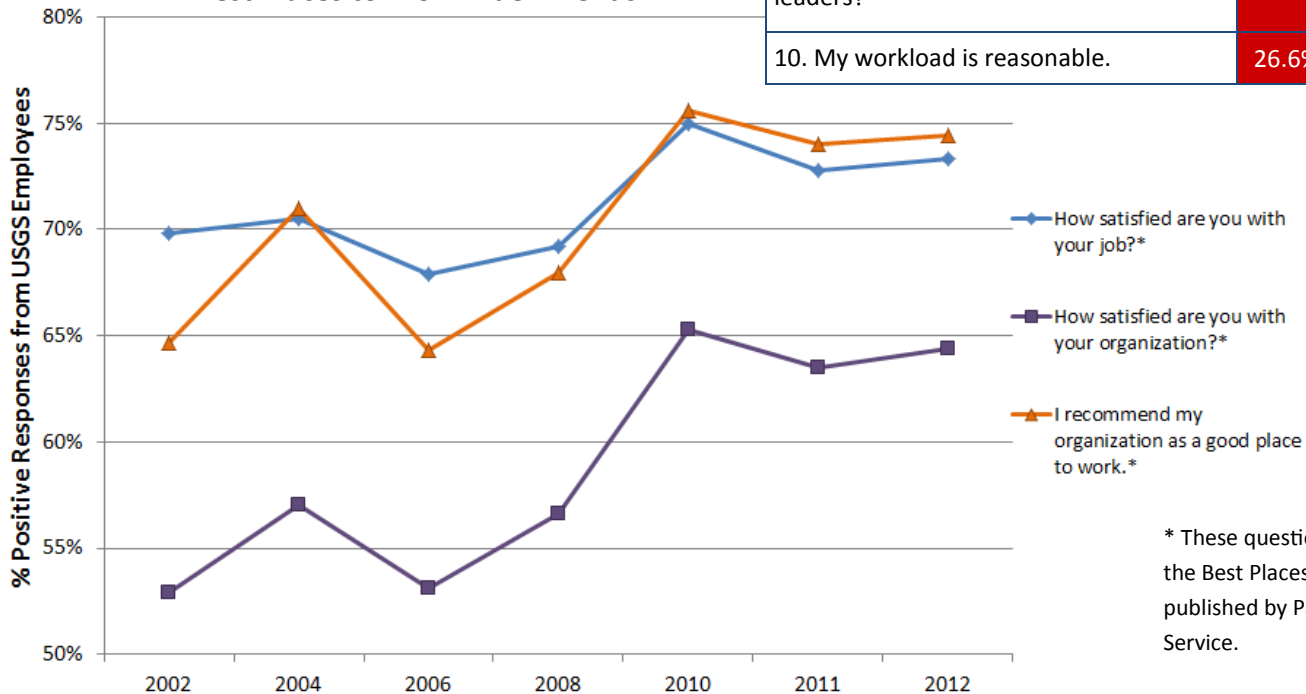


2012 Federal Employee Viewpoint Survey (FEVS) Summary—U.S. Geological Survey

USGS completed 3,800 surveys with a response rate of 53.7%

TOP POSITIVE RESPONSE ITEMS: The following are % of people who responded in a positive manner (agree or strongly agree)	USGS	DOI	GOV'T WIDE	TOP NEGATIVE RESPONSE ITEMS: The following are % of people who responded in a negative manner (disagree or strongly disagree)	USGS	DOI	GOV'T WIDE
7. When needed I am willing to put in the extra effort to get a job done.	97.5%	96.8%	96.5%	23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	39.3%	42.8%	42.8%
8. I am constantly looking for ways to do my job better.	92.9%	92%	91.4%	9. I have sufficient resources to get my job done.	36.7%	43.0%	35.1%
80. How satisfied are you with the following work/life programs in your agency? AWS	92.4%	88.8%	88.5%	33. Pay raises depend on how well employees perform their jobs.	36.4%	48.1%	50.2%
13. The work I do is important.	90.2%	90.8%	91.2%	24. In my work unit, differences in performance are recognized in a meaningful way.	31.6%	36.3%	37.0%
28. How would you rate the overall quality of work done by your work unit?	89.5%	83.5%	83.4%	21. My work unit is able to recruit people with the right skills.	30.4%	31.3%	29.4%
5. I like the kind of work I do.	87.9%	86.6%	83.8%	41. I believe the results of this survey will be used to make my agency a better place to work.	30.4%	30.5%	28.4%
16. I am held accountable for achieving results.	85.9%	82.6%	82.8%	53. In my organization, leaders generate high levels of motivation and commitment in the workforce.	29.3%	32.6%	30.9%
35. Employees are protected from health and safety hazards on the job.	84.2%	79.1%	76.9%	67. How satisfied are you with your opportunity to get a better job in your organization?	28.7%	33.6%	35.1%
42. My supervisor supports my need to balance work and other life issues.	83.8%	79.9%	76.7%	66. How satisfied are you with the policies and practices of your senior leaders?	27.4%	29.5%	27.3%
39. My agency is successful at accomplishing its mission.	83.2%	73%	76.4%	10. My workload is reasonable.	26.6%	32.1%	24.9%

Best Places to Work Index Trends

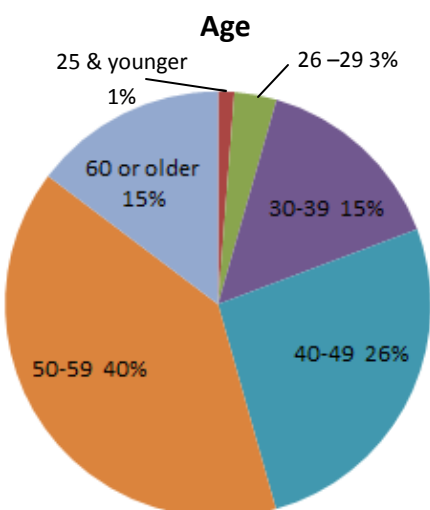


* These questions are used to create the Best Places to Work rankings as published by Partnership for Public Service.

USGS Biggest Increases: Work/Life Programs	% Positive 2012	% Positive 2011	Change
83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)	79.70%	23.40%	56.30%
84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)	71.20%	20.50%	50.70%
82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)	80.60%	47.80%	32.80%
81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)	79.30%	47.30%	32.00%
79. How satisfied are you with the following Work/Life programs in your agency? Telework	77.40%	56.20%	21.20%
80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)	92.40%	76.00%	16.40%

USGS Biggest Increases	% Positive 2012	% Positive 2011	Change
64. How satisfied are you with the information you receive from management on what's going on in your organization?	48.50%	43.70%	4.80%
21. My work unit is able to recruit people with the right skills.	43.00%	38.40%	4.60%
54. My organization's leaders maintain high standards of honesty and integrity.	62.60%	58.20%	4.40%
9. I have sufficient resources (for example, people, materials, budget) to get my job done.	45.00%	41.20%	3.80%
14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	75.00%	71.40%	3.60%
66. How satisfied are you with the policies and practices of your senior leaders?	38.70%	35.10%	3.60%
27. The skill level in my work unit has improved in the past year.	56.70%	53.20%	3.50%

USGS Biggest Decreases	% Positive 2012	% Positive 2011	Change
36. My organization has prepared employees for potential security threats.	72.00%	75.80%	-3.80%
24. In my work unit, differences in performance are recognized in a meaningful way.	36.50%	39.60%	-3.10%
70. Considering everything, how satisfied are you with your pay?	61.90%	64.70%	-2.80%



Who Responded?
3,800 USGS Employees

