



United States Department of the Interior
U. S. GEOLOGICAL SURVEY
12201 Sunrise Valley Drive
Reston, VA 20192

BENEFITS BULLETIN

October 6, 2010

BULLETIN NO: 10-03

SUBJECT: Federal Benefits Open Season – 2011 Premium Rates Announced

TO: All USGS Employees

The annual Federal Benefits Open Season will be held from **November 8 to December 13, 2010**. During Open Season, all eligible employees will be able to enroll, change, or cancel coverage for:

- Federal Employees Health Benefits (FEHB)
- Federal Employees Dental & Vision Insurance Program (FEDVIP)
- Flexible Spending Account (FSA)

The Office of Personnel Management (OPM) has posted the 2011 premium rates for the above benefits on their Open Season website at <http://www.opm.gov/insure/openseason/factsheet.asp>.

More information regarding plans that are changing coverage /service area or are not participating for 2011 will be provided in future Benefits Bulletins as the information becomes available. Individual plan brochures containing coverage details will be available on OPM's Open Season website closer to November 8.

Reminder: If you take no action during Open Season, your current enrollment in FEHB and FEDVIP will continue automatically for 2011. You will be subject to any changes in premiums, benefits, and service areas for the 2011 plans.

If you already have an FSA account, however, *it will not* continue automatically; you *must reenroll* to set up an account for 2011.

Contact your Human Resources Benefits Specialist if you have any questions regarding the information in this Bulletin.

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