

CORE PROGRAM RESOLUTION AGREEMENT

CORE Specialists:

Date:

The following parties have reached an agreement published below. This agreement resolves the conflict and related issues for purposes of this CORE informal mediation process. Parties may request to reopen the CORE process if any party does not carry out his or her responsibilities in good faith. The CORE Specialist and Bureau Dispute Resolution Specialist reserve the option to refer further requests for assistance about this complaint to higher authority within the bureau, Department of Interior, or to another office or agency, as appropriate.

The parties agree as follows:

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All parties agree to the following:

1. Written agreements may not violate applicable law, rule, regulation, collective bargaining agreements, or written policies of the Department of the Interior. If technical, legal or administrative review reveals such a violation in a proposed agreement between or among the parties, the Conflict Resolution Specialist shall establish a reasonable time for the parties to reach a viable alternative resolution
2. This agreement does not constitute an admission by either party that there has been a violation of any law or regulation.
3. The terms of this Agreement will not establish any precedent nor will the Agreement be used as a basis by the parties, Department of Interior, or any representative organization to seek or justify similar terms in any subsequent case.
4. This Agreement constitutes the complete understanding between the parties. No other promises or agreements shall be binding unless in writing and signed by both parties.
5. This Agreement may be used as evidence in a subsequent proceeding in which either of the parties alleges a breach of the Agreement.
6. Signature on this document is voluntary and is done without coercion, duress, or pressure on the part of either party.

Party A signature and date:

Party B signature and date:

Technical/Administrative Review (to accompany Resolution Agreement, if applicable)

Human Resources (or other appropriate) Official's signature Date