

POSITION DESCRIPTION									
1. Position Number DN01100			2. Explanation (show any positions replaced) New standard PD (SPD)						
3. Reason for Submission <input type="checkbox"/> New <input type="checkbox"/> Redescription <input type="checkbox"/> Reestablishment <input checked="" type="checkbox"/> Standardized PD <input type="checkbox"/> Other									
4. Service <input type="checkbox"/> HQ <input type="checkbox"/> Field	5. Subject to Identical Addition (IA) Action <input type="checkbox"/> Yes (multiple use) <input type="checkbox"/> No (single incumbent)								
6. Position Specifications Subject to Random Drug Testing <input type="checkbox"/> Yes <input type="checkbox"/> No -- Subject to Medical Standards/Surveillance <input type="checkbox"/> Yes <input type="checkbox"/> No Telework Suitable <input type="checkbox"/> Yes <input type="checkbox"/> No Fire Position <input type="checkbox"/> Yes <input type="checkbox"/> No Law Enforcement Position <input type="checkbox"/> Yes <input type="checkbox"/> No		7. Financial Statement Required <input type="checkbox"/> Executive Personnel-OGE-278 <input type="checkbox"/> Employment and Financial Interest-OGE-450 <input type="checkbox"/> None required		10. Position Sensitivity and Risk Designation <u>Non-Sensitive</u> <input type="checkbox"/> Non-Sensitive: Low-Risk <u>Public Trust</u> <input type="checkbox"/> Non-Sensitive: Moderate-Risk <input type="checkbox"/> Non-Sensitive: High-Risk <u>National Security</u> <input type="checkbox"/> Noncritical-Sensitive: Moderate-Risk <input type="checkbox"/> Noncritical-Sensitive: High-Risk <input type="checkbox"/> Critical-Sensitive: High-Risk <input type="checkbox"/> Special Sensitive: High-Risk					
		8. Miscellaneous Functional Code: -- BUS: --	9. Full Performance Level Pay Plan: -- Grade: --						
11. Position is <input type="checkbox"/> 2-Supervisory <input type="checkbox"/> 4-Supervisor (CSRA) <input type="checkbox"/> 5-Management Official <input type="checkbox"/> 6-Leader: Type I <input type="checkbox"/> 7-Leader: Type II <input checked="" type="checkbox"/> 8-Non-Supervisory		12. Position Status <input type="checkbox"/> Competitive <input type="checkbox"/> SES <input type="checkbox"/> Excepted (specify in remarks) <input type="checkbox"/> SL/ST		15. Fair Labor Standards Act <input type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt					
		13. Duty Station							
		14. Employing Office Location		17. Competitive Area Code: Competitive Level Code:					
		16. Cybersecurity Code #1: -- #2: -- #3: --							
18. Classified/Graded by		Official Title of Position		Pay Plan	Occupational Code	Grade	Initial	Date	
a. Department, Bureau, or Office		Hydrologist		GS	1315	5	tlc	12/17/20	
b. Second Level Review				--		--			
19. Organizational Title of Position (if different from, or in addition to, official title)				20. Name of Employee (if vacant, specify)					
21. Department, Agency, or Establishment U.S. Department of the Interior				c. Third Subdivision					
a. Bureau/First Subdivision U.S. Geological Survey				d. Fourth Subdivision					
b. Second Subdivision				e. Fifth Subdivision					
22. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to, but not limited to: FLSA determinations; position sensitivity and requirements; and appointment/payment of public funds. False or misleading statements may constitute violations of such statutes or their implementing regulations.									
a. Typed Name and Title of Immediate Supervisor				b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)					
Signature				Date		Signature			
23. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.				24. Position Classification Standards Used in Classifying/Grading Position Professional Work in the Physical Science Group, GS-1300 HRCD-4 December 1997; Introduction to the Position Classification Standards (Primary Standard)TS-134 July 1995, TS-107 August 1991 Revised: August 2009					
Typed Name and Title of Official Taking Action Theresa Cruz, Classification Specialist									
Signature THERESA CRUZ				Digitally signed by THERESA CRUZ Date: 2020.12.17 13:46:34 -06'00'		Date 12/17/20			
25. Position Review		Initials	Date	Initials	Date				
a. Supervisor					Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.				
b. Classifier									
26. Remarks Trainee position									

**DOI Standard PD**  
**PD# DN01100**  
**Developmental Position**

**Classification: Hydrologist, GS-1315-05**

**INTRODUCTION**

This position is located in an operating office (Office) within a bureau or bureau equivalent office (Bureau) within the Department of the Interior (Department). This is a basic trainee position performing a variety of technical tasks requiring application of specialized training and fundamental knowledge of the general physical sciences. Work is under immediate supervision with little opportunity for the exercise of independent judgment and involves applying professional scientific training.

**MAJOR DUTIES (80-100%):**

The scientist performs assignments that consist of specific, well defined tasks that typically are designed to orient them to the professional work of the organization. Applies a range of established hydrologic techniques or procedures. Collects, interprets, and analyzes a range of hydrologic data in support of projects designed by senior scientists. Carries out limited phases of studies of hydrologic systems in accordance applicable authorizations, explicit instructions, policy, and regulatory requirements.

Participates in investigating water quantity and/or quality in adherence policies. Scientist carries out a range of monitoring activities which may include measuring frequency of inundation, watershed erosion, sediment transport and other data collection that contributes to analyses and land management decision making. Results may contribute to larger projects involving environmental analysis.

Provides current information on resource management and technical requirements. Contributes to team efforts to implement landscape-level projects to restore watersheds, improve water quality, and protect federal water rights.

Contributes to investigative projects which includes evaluation of data from various sources. Contributes to interpretive studies and hydrologic projects. Performs routine analyses and evaluations and formulates scientific findings. Discusses agreements, study methods, approach, techniques, and desired results senior scientist, land and/or facilities managers.

Plans and performs a range of data collection assignments. Conduct of these investigations requires application fundamental professional judgment based on professional studies. Results of such investigations may serve as references for water, land, or facilities managers, and cooperating agencies.

Analyzes and develops and river volume or flood forecasts for non-complex basins. Collects data and contributes to analysis of water use inventories used in water rights determinations.

Uses standard models to conduct typical analyses and simulate hydrologic conditions to inform operations

**OTHER DUTIES (non-grade controlling, non-series controlling)**

Performs a range of standard tests to determine the chemical and/or biological components of water samples. Follows standard protocols and procedures in accordance with published guidance and local procedures.

Participates in periodic meetings with cooperating officials to discuss program technical accomplishments and resource requirements.



**FACTOR 5 - SCOPE AND EFFECT****Level 5-1, 25 points**

The scope of the scientist's work is limited to tasks intended to provide training in the occupation and to assignments that familiarize the employee with the programs and services of the organization.

Work facilitates work of the others in the immediate work unit but has little impact beyond the organizational unit.

**FACTOR 6 - PERSONAL CONTACTS****Level 6-1, 10 points**

Typical contacts are with scientists and technical personnel within the immediate office or project team.

**FACTOR 7 - PURPOSE OF CONTACTS****Level 7-1, 20 points**

The purpose is to obtain, clarify, or give facts or information regardless of the nature of those facts; i.e., the facts or information may range from easily understood to highly technical.

**FACTOR 8 – PHYSICAL DEMANDS****Level 8-1 5 pts or Level 8-2 20 pts**

(Level 8-1) The work is typically performed in an office setting with no special physical demands. However, work may also be performed in the field which involves periods of walking, bending, climbing, or driving motor vehicles to worksites. The work may also involve some overnight travel for training, meetings, and site visits.

(Level 8-2) The work regularly combines both office and field assignments. Field work requires physical exertion, such as long periods of standing, or recurring and considerable walking, stooping, bending, crouching, crawling, and climbing such as in regular and periodic construction activities and field inspections. Work may also include frequent lifting of moderately heavy items weighing less than 50 pounds. Field assignments may also involve operating small watercraft, driving motor vehicles to work sites, some of which may be remote, and include overnight stays in remote locations.

**FACTOR 9 – WORK ENVIRONMENT****Level 9-1 5 pts or Level 9-2 20 pts**

(Level 9-1) The work is usually performed in an office setting. However, work time may also be spent periodically visiting field sites. Field site visits are typically performed in either an outdoor setting subject to weather changes, diverse terrain, and safety hazards associated with working around complex features and/or construction, or an industrial setting subject to noise, fumes, and moving machinery. Both settings may require the use of personal protective equipment. Safety precautions and protocols are observed at all times and the scientist complies with safety instructions and regulations and ensures individual and others' safety by promptly reporting unsafe acts, unsafe conditions, and accidents to the supervisor.

(Level 9-2) The work involves regular and recurring exposure to moderate risks, discomforts, and unpleasantness such as: high noise levels, infectious materials, or toxic or irritating chemicals; travel in safety approved small aircraft and water craft; high winds and low or high temperatures; infestation of dangerous reptiles or poisonous plants, snakes, or insects; adverse weather conditions; noxious fumes; flammable liquids; or radiation. The work involves performing tasks in close proximity to rotating heavy mechanical and electrical machinery and may involve working within confined spaces for extensive periods of time. Special safety precautions such as protective clothing and gear are necessary. Safety precautions and protocols are observed at all times and the scientist complies with safety instructions and regulations and ensures individual and others' safety by promptly reporting unsafe acts, unsafe conditions, and accidents to the supervisor.

## **OTHER SIGNIFICANT FACTS**

Position may be required to operate a motor vehicle as an incidental driver. Employees who operate a motor vehicle on public roadways require a valid drivers' license.

Position may be required to operate or be a passenger in small watercraft. Employees who operate a small watercraft are required to possess safety certification or pass an appropriate safety training course commensurate with watercraft used in the performance of duties.

Positions involving arduous field work may require a pre-employment medical examination.

**TOTAL POINTS – 940-970**

**GRADE CONVERSION – 855-1100 = GS-5**

## EVALUATION STATEMENT

### STANDARD APPLIED

Job Family Standard (JFS) for Professional Work in the Physical Science Group, GS-1300 December 1997; Introduction to the Position Classification Standards/Primary Standard, revised 8/09

### SERIES AND TITLE DETERMINATION

The JFS defines the 1315 series as positions that involve professional work in hydrology, the science concerned with the study of water in the hydrologic cycle. The work includes basic and applied research on water and water resources; the collection, measurement, analysis, and interpretation of information on water resources; the forecast of water supply and water flows; and the development of new, improved or more economical methods, techniques, and instruments.

The basic title for this occupation is Hydrologist.

### GRADE LEVEL DETERMINATION

The 1300 JFS is a narrative standard. When applying narrative standards each position is placed at the grade with the descriptive material that best represents the overall work of the position. The standard describes the GS-05 grade level as the level of basic trainee positions in physical science professions. At this level, trainees receive assignments that consist of specific, well defined tasks that typically are designed to orient them to the professional work of the organization. At this grade, employees work in strict adherence to specific, detailed guidelines and refer deviations to the supervisor for authorization. For both one-of-a kind and repetitive tasks, these employees receive clear, detailed, and specific instructions.

The standard describes the GS-07 level at that of an advanced trainee performing somewhat difficult work requiring advanced scientific training and exercise of limited independent technical judgment. Work of the position exceeds the GS-07 level. Like work described in the standard, the work of this position is performed within established methods and procedures. The GS-07 hydrologist exercises judgment in selecting the appropriate methods and procedures to carry out the analyses and tests. Independently completes recurring assignments, but refers all deviations and problems not covered by instructions to the supervisor. Like GS-07, the scientist carries out routine work independent of direct supervision is accountable primarily for the accurate application of standard methods, techniques, and procedures.

The work of this position fully meets but does not exceed the GS-05 level. The work is that of an entry level trainee and is designed specifically to prepare the scientist for higher graded work.

As the work fully meets, but does not exceed, descriptions at the GS-05 level in the JFS, the position is properly classified as Hydrologist, GS-05.