

USGS Peer Support Worker (PSW) Program



PSWs are non-supervisory members of the USGS Peer Support Worker Program, which is an employee-led, grass-roots effort designed to provide peer-to-peer support for USGS employees within field centers, science centers, and science-support offices across the Bureau.

The role of the PSW is to:

- promote and facilitate awareness and education on issues such as harassment, discrimination, biases, and scientific integrity;
- provide guidance on available employee resources to address and mitigate these issues; and
- provide peer-to-peer support within their centers or offices.

PSW Activities



Work closely with center or office management to create an awareness campaign.

Post educational materials to facilitate awareness.

Invite external and internal speakers.

Organize seminars, workshops, or training sessions.

Available to their peers to help understand the available employee resources.



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